





Sustainable CBT DIY Toolkit

Module 3

Communication and Marketing

SUS-TOUR partners















Notes to the reader

About the tool

- The toolkit guides the community members through an awareness raising and learning journey for creating and implementing responsible marketing and communication actions
- The toolkit has 6 blocks as shown on Slide 3. The structure is modular and flexible you are encouraged to go through each module to foster systematic changes and improvement. However, you may also start with the prioritized block deemed as most important for you.
- The toolkit facilitates the community members to co-create and implement improvement measures in Do-It-Yourself (DIY) manner no trainers needed.
- The key community members will work together as a team to follow the simple step-by-step instructions for discussions and activities.
- A facilitator needs to be appointed from your community to lead the group work.
- You may call SUS-TOUR Helpdesk in case you have questions or suggestions in applying the toolkit: +254-20-2574059

Role of the facilitator

Before applying the toolkit

- · Review the DIY toolkit thoroughly to identify the most relevant tools for your community
- Prioritize the most relevant block for your community if you need support, you may go through the checklist in Action 1, or call the Helpdesk for advice
- Identity the key community members that may contribute to your prioritized block, and call for a group meeting
- Coordinate the participants to bring supplies (notebook, necessary material for e.g. product innovation)

During the group discussion

- Help the community to understand why you are meeting on this prioritized block
- Facilitate the discussion posing the relevant questions and summarize the key learnings following the toolkit
- Summarize the agreed follow-up activities timeline and assigned responsible persons

After the group discussion

- Call SUS-TOUR Helpdesk in case of questions
- Follow up with the key persons to track progress
- Call SUS-TOUR helpdesk to discuss how to improve

Basic material needed for applying the toolkit

Notebooks, pens, a room for group discussion, other material specified in each block

Background

- The DIY toolkit forms part of Community Based Tourism (CBT) Support package made available by the SUS-TOUR project. You can find out more about SUS-TOUR project here: http://sustourkenya.org/
- SUS-TOUR Project is a European Commission funded project under the SWITCH Africa Green programme http://switchafricagreen.org. It aims at contributing to the sustainable development of tourism in Kenya through promoting customer-oriented innovation and marketing of CBT, fostering improvement in rural livelihoods, while enabling the conservation of culture and nature.

Diagnose current status

1. How to diagnose your readiness for marketing activities

Create

Improvement solutions

2. How to generate customer-oriented marketing ideas

3. How to develop marketing plan

Implement improvement measures

4. How to improve wordof-mouth marketing

5. How to develop promotional message and online marketing channels

6. How to enhance communication with the customers

Note: Checking the toolkit will not help you gain market access. That takes practice, implementation, and ongoing learning. But this is a great start!

Module 3. **Communication and marketing**

Action 0: Warm-up exercise

Promotional message reflection

Read through the promotional message from the tour operators (Integritour), and conduct group discussion:

- What products/ experience is the tour operator promoting?
- What types of customers might be attracted by such messages?
- What product features is the tour operator emphasizing? Why?

Reflection:

- What are the advantages and disadvantages of partnering with tour operators?
- What types of tour operators might be interested in marketing your products?
- What product features do you need to highlight if you would like to partner with the tour operators?

VILLAGE INDUSTRY TOUR

Traditional Village Industry Tour (Full day tour. Mon-Fri)

Step back in time on this one day tour of the villages, cottage industries and beautiful countryside, around the shores of Lake Victoria.

Meet local children and observe a lesson at a village nursery school. Drop in on two village community groups for weaving and pottery, meet the workers and enjoy demonstrations of their ancient, traditional handicrafts. Take a stroll through the village of Kanyadhiang for a glimpse into daily life, pausing by the grave of Barack Obama's grandfather before enjoying refreshments with the women's group back at the weaving centre.

Enjoy a picnic lunch at Simbi Crater Lake, (where you may be lucky enough to see flocks of flamingos mid-migration), before travelling on to Kisii to visit the famous Kisii soapstone workshops and perhaps indulge in a spot of craft

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KERICHO TEA PLANTATIONS

Roaming the Team Plantations of Kericho (Full day tour –All days)

Spend an invigorating day roaming the rolling hills of bright green tea-estates around Kericho. Meet the pickers, watch the end-to-end process at a local factory and relax in the tranquil gardens of a local arboretum.

From Kisumu, it's a 90 minute drive through hills and villages up to Kericho - a small, friendly hill town, set amongst acres and acres of lime-green tea-fields. Start your tour with a guided stroll around the tea plantations learning about this age-old industry, and getting a glance into the community lives of the workers. If you're lucky, you can meet a few and watch them picking (sometimes as much as their body weight in one day!) Lunch is spent in the tranquil setting of the colonial-style Tea Hotel – overlooking their colourful gardens and with lovely views of the surrounding plantations – before moving

on to a local factory to learn more about the end-to-end process from picking to packaging and export

After the factory, there's time for a drive around the plantations and a stop-off at a pretty, peaceful arboretum for a soda before

A DAY IN VILLAGE LIFE

A Day in the Life of a Luo Village (Full day tour. Mon-Fri)

Spend a day immersing yourself in the daily life of a typical, rural village.

Meet the people, visit their homes and learn about their daily routine, plus see first hand the good work of a local NGO that serves the village and many 100s of outlying homesteads. Day Trip elements include, but are not limited to:

- Visit the local medical centre and meet with some of the community health
- Take a stroll through the rice-fields and subsistence farms
- Visit a typical local homestead and meet with local villagers
- Learn how to eat a typical Luo lunch with the young orphans at the local orphan feeding centre. e) Observe a school lesson in class (day dependent)
- Wander around the town market (day dependent)
- Learn about some of the sustainable, revenue-generating projects being initiated in the area.

Profits from this tour are shared with the NGO which operates the local health centre, and co-funds the orphan-feeding centre. Please ask us should you wish to find out more or contribute to the good work done in this region

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Source: Integritour, 2017



making your way back to Kisumu.

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THE BEST OF KISUMU

Best of Kisumu Tour - (Full day tour - all days)

Enjoy the very best of Kisumu town in one jam-packed day of lake, nature, history, people and the buzz of daily life.

Start your tour on Lake Victoria with a gorgeous sunrise cruise, weaving between the hippos and fishermen and observing the daily life of the lake and some of its 300+ bird species.

Take a driving tour through town on your way to the Kisumu Museum where you'll learn about the history of the region and the local Luo tribe. Move on (via the Massai Souvenir Market for a spot of gift shopping for a fascinating guided stroll around the bustling municipal food market before enjoying a leisurely lunch at your choice of Western restaurant, lake-side fish restaurant or local barbeque joint.



While away the afternoon in the tranquil setting of the Impala Sanctuary on the banks of Lake Victoria. Follow the many trails around the park, or simply sit quietly in the shade down by the lake and let the wild impala and zebra roam closer.

Inclusions: Hotel pick-up/ drop off, knowledgeable driver/ guide, comfortable vehicle, petrol, all entry-fees, refreshments & packed

Day is customisable to preference & other options include:

- Morning alternative to Museum: Guided tour of Kibuye Market, the 2nd largest street market in Kisumu
- Afternoon alternative to Impala Park: Trip to Kit Mikayi (See 'Beers on the Boulder' Product detail)
- Split out the boat and town elements and enjoy a longer lake experience including a visit to a local fishing village (see' Day Break on Lake Victoria')

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Action 0: Warm-up exercise

Promotional material reflection

Read through the promotional material from community tourism enterprise (Twala Cultural Manyatta), and conduct group discussion:

- What key information is listed on the brochure? Why?
- What customers and targeted groups might be attracted by the information?
- What makes the brochure attractive for the target groups?
- How could such brochure be used and distributed to create market opportunities?
- What's good about the brochure?
- What can be improved?

Reflection:

- What are the advantages and disadvantages of developing this type of marketing material?
- What key messages and elements should be included in the brochure to interest your customer or target group?
- How can you distribute the brochure for generating business opportunities?
- What key steps should you take?

About Us

Twala Cultural Manyatta is a community project initiated by local women to preserve the rich cultural and historic heritage of the local Maasai people. This ecotourism facility is constructed using local and traditional materials.

Our Mission

Our mission is to provide a unique and authentic experience for visitors while fostering respect and understanding of the local environment and culture.

Our Location

The Cultural Manyatta is near II Polei, a small village 80 km northwest of Nanyuki, 100 km from Mt. Kenya, and 250 km from Nairobi. The area has beautiful views of Mt. Kenya and the Laikipia plains. The neighboring community-owned Wildlife Conservancy is home to a variety of wildlife.

WONDERFUL OPPORTUNITY, REASONABLE PRICES

Visit for a day or stay in a traditional Maasai hut in the Manyatta. Individuals or groups of up to 20 can be accommodated. Huts are self-catering. Water, bedding, lamps and firewood are provided.

Basic Prices						
Admittance Rate	1,500 KSH / Person					
Accommodation Rate	500 KSH / Night / Person					
Local guide rate	500 KSH / Day					

To make reservations or for more information, please send inquiries to twalamanyatta@hotmail.com or call 0724.943.948

TWALA CULTURAL MANYATTA



Guided ecotours, Maasai cultural experiences, and accommodation

SUPPORTING COMMUNITIES



The Manyatta activities bring together research, experience, lives and knowledge of Maasai communities living within a dynamic and challenging landscape.

All proceeds go directly to the community and will be utilised for the benefit of sustainable development and poverty reduction. All guides have been recruited from the local area.

We hope you will come experience what we have to offer here at Twala. You can enjoy yourself while also helping to benefit our community and improve our natural environment.

Photos courtesy Jen Douthwaite, Shirley Strum, and David Western

MANYATTA ACTIVITY HIGHLIGHTS

The Manyatta offers many activities, including the opportunity to watch traditional Massai dances and ceremonies, listen to Massai songs, visit the breath-taking nearby Mukogodo Forest, or embark on a bird-watching tour led by a local guide. Below are some additional unique opportunities offered to Manyatta visitors.

WALKING WITH CATTLE

The Massi way of life revolves around their castle. L'vestock passins in a been an important adaptation to the savanna environment: "Walking with Castle" allow visitors to learn about Massia cows, traditional herding techniques, and Massia cultural. This is a hand-on experience, and you! have the opportunity to apply the techniques you learn and control the herd! This is an experience of a lifetime, and one of the highlights of the Manystax trust of a lifetime, and one of the highlights of the Manystax trust of

WALKING WITH BABOONS

Take a pixel walk among a troop of local baboons and learn about these amazing printers. Gorilla are by got mit pressive but mostly six around. By contrast, a baboon troop is filled with active and smart monleys who practice sophisticated politics in their daily lives. What happens when smart baboons meet their smart human cousins? Truly a unique and exciting experience, Walks can be arranged to start as early as dawn (6:02mm) or as lite as 4pm. The length of time speen with the aimshall is flexible, belong tours will normally lax

TOURING THE LANDSCAPE

The Landscape tells the story of how cattle, people and wildlife have interacted in the past trying to use the same savannah resources. Putting on "landscape glasses" allow sone set savannah resources when the same savannah resources when the same savannah resources have been also the other, sometimes helping and sometimes hindring the success of other species. Tours can start in the early morning or the late aftermoon to avoid the middly heats. Tours generally late 1 hour.







Source: ACC, 2017

Module 3. **Communication and marketing**

Action 0: Warm-up exercise

Promotional channel reflection

Read the screenshot of the promotional channels of community-based tourism organizations (Sagala lodge), and conduct group discussion:

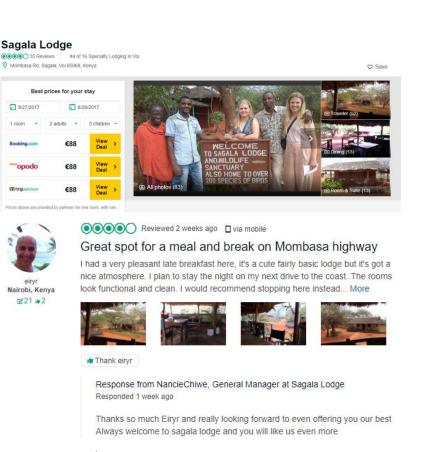
- · What marketing channels is Sagala using?
- How's the performance of Sagala's marketing activities?
 - What's good?

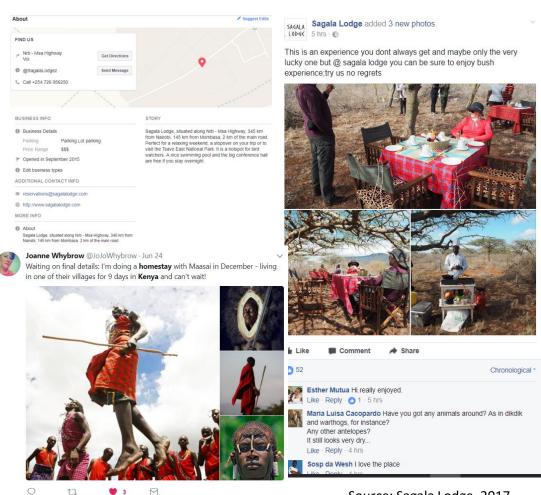
Nairobi, Kenya Ø21 №2

• What can be improved?

Reflection:

- What's the advantages and disadvantages of each promotional channel?
- what efforts should be made to establish and maintain the marketing channels?
- What's your key learning and ideas?





Action 1: Diagnose your readiness for marketing activities

Overview

Aim

- To generate an overview on your readiness for marketing
- To better understand the actions needed for marketing
- To plan the next step in your marketing strategy

Expected output

- · Generated overview of marketing activities and resources
- Prioritized marketing activity items to be achieved

Possible steps to follow

- 1. Exercise with the <u>marketing activity checklist</u>:
 - Check if your business has already implemented the marketing activity items
 - While you go through each item, discuss with your community members:
 - Is this activity necessary for my marketing action? Why or why not?
 - How might this activity benefit my business?
 - What do we already have as a start?
 - What might be needed to implement the activity?
- 2. Group discussion based on the marketing challenge card:
 - What are your current marketing activities
 - How effective are your current marketing activities for attracting costumers? Why?
 - What are your key challenges/ barrier for implementing the marketing activities in plan?

			Implemented?					
		Marketing activity chestrial	rully.	raty	region	Neglan, red telested	Hose/ questions	
Marketing		Nou have clear marketing goals						
STORY		You have a marketingplue including grain, activities, budget, responsible person, timeline, and how						
		to track progress						
		You have an oversion on what channels your customers use to find your products/service						
Contemp		Your have an good one-view of the needs of different market segments						
Lossamo	6	You understand what basic information your customers need to know for making the purchase interiors.						
	k-	Stop have an oversion on what are your competitive and qualified products to promote			_			
		has have good committee on the unique unling points of poor products						
		No know that product features to highlight to interest the continues and haves						
		You have clear pricing on the products						
Prior		Your price on the products is perceived as reasonable by your conformers.						
		You have business signate						
	3.5	This have short description of your business unique setting points.		_				
	13							
information	155	You have contact details for caytomers to reach you						
		You have GPS location that as idea customers to find you						
		You have over 6-publishmens of your products/senice						
		You have promotional menuges describing the USP of your products						
		Nou have testimentals to show your contomers' positive experience of your products						
		You have business cards with phone numbers						
Marketing		Stau have distributable landine or offlined brocham/information sheet						
material.		You have developed and maintained your own website						
		You have developed and maintained social reedia page (e.g. on Facebook, Instagrant)						
	20	You have maintained active online profile allowing users' comments (e.g. Stocking, Trip-Advisor						
Madericka		etc)						
harnel		Stou have encouraged your customers to post or refer to your business						
	10	You have introduced your business and marketing material to the local tourism enterprises Jo.g.						
		local hatels, tour operation)						
		You have introduced your business to the local intermediators (e.g. tourism information centre,						
temment;		regional towism association etc.)						
	20	You have talked to pelectful new private castomers (e.g. swivenities expending educational						

What are the quality criteria that all pro	What are the quality criteria that all products received low score on?									
What's the current law; shallengary lawrier for improving product quality? Now might an overcome the dublingary lawrier Privation 3 must connecting and frostile intens										
Ideas	*select report		- What to be improved		2 Million makes the litter interesting?					
what are the next steps?										
Action		Responsible person		Timelor						

Marketing activity checklist Marketing

Marketing challenge card

When to take this action

- If you would like to get an overview on what to improve for enhancing your marketing activities
- If you would like to prioritize marketing activities with your community members

Background knowledge

What is marketing

As Dr. Philip Kotler defines, "Marketing is the science and art of exploring, creating, and delivering value to satisfy the needs of a target market at a profit"

A breakdown of the major components of marketing includes:

- · Knowing who your target customers are and what they need
- Developing products/service that meet people's needs at a price they are prepared to pay
- Promoting the product via various channels to make purchase happen

Action 1: Diagnose your readiness for marketing activities

Marketing activity checklist

				Impl			
		Marketing activity checklist	Fully	Partly	In plan	No plan, not relevant	Ideas/ questions
	1	You have clear marketing goals	,	,			
Marketing strategy	2	You have a marketing plan including goals, activities, budget, responsible person, timeline, and how to track progress					
	3	You have an overview on what channels your customers use to find your products/service					
O	4	Your have an good overview of the needs of different market segments					
Customer	5	You understand what basic information your customers need to know for making the purchase decision					
	6	You have an overview on what are your competitive and qualified products to promote					
Product	7	You have good overview on the unique selling points of your products					
	8	You know what product features to highlight to interest the customers and buyers					
	9	You have clear pricing on the products					
Price	10	Your price on the products is perceived as reasonable by your customers					
	11	You have business name					
	12	You have business logo					
	13	You have business signage					
	14	You have short description of your business unique selling points					
	1 -	You have promotional message introducing the history and story of your business, including your					
Message/	15	social-cultural activities and impacts					
informatior	า16	You have contact details for customers to reach you					
	17	You have GPS location that guides customers to find you					
	18	You have over 6 quality pictures of your products/service					
	19	You have price list on your core products					
	20	You have promotional messages describing the UVP of your products					
	21	You have testimonials to show your customers' positive experience of your products					
	22	You have business cards with phone numbers					
Marketing	23	You have distributable (online or offline) brochure/information sheet					
material	24	You have developed and maintained your own website					
	25	You have developed and maintained social media page (e.g. on Facebook, Instagram)					
	26	You have maintained active online profile allowing users' comments (e.g. Booking, Trip Advisor					
Marketing		etc.)					
channel	27	You have encouraged your customers to post or refer to your business					
	28	You have introduced your business and marketing material to the local tourism enterprises (e.g.					
		local hotels, tour operators)					
communica	29	You have introduced your business to the local intermediators (e.g. tourism information centre, regional tourism association etc.)					
tion	30	You have talked to potential non-private customers (e.g. universities organizing educational tourism, companies organizing team building events etc.)					

Action 1: Assess the current marketing actions and effectiveness

Marketing challenge card

Ove	rall challen	ge: How to improve n	narketing performand	ce?								
What are your current marketing activities – what promotional messages do you use, what marketing material and marketing channels do you use?												
How effective are your current marketing activities for attracting costumers? Why?												
What are your key challenges/ barrier for implementing the marketing activities in plan and improving your marketing effectiveness? Why?												
How might we overcome the challenge,	/ barrier and i	mprove vour marketing eff	ectiveness? Prioritize 3 mo	st convincing	and feasible ideas							
Ideas	+ what's good		- What to be improved		? What makes the idea interesting?							
What are the next steps?												
Action Re		Responsible person		Timeline								

Action 2: Generate customer-oriented marketing ideas

Aim

- To better understand what and how to market based on the customers' needs
- To generate ideas on how to deliver the promotional message through the most effective channels to reach your customer.

Expected output

• Developed overview on promotional messages and marketing channel for the key market segmentations

Possible steps to follow

- 1. Go through the market segmentation exercise result from Module 2.
- 2. Exercise with the market segmentation sheet
 - List the customer segmentation from Module 2(and their characteristic and motivation if space allows) in Column 1
 - Go through each box for each customer segmentation, putting yourself in the shoes of your customer and reflecting on
 - How does the customers get to know my business?
 - What messages does the customer need to make informed decision?
 - What images attracts the customer?
 - What marketing activities are we using for attracting the customer?
 - What worked well?
 - What can be improved?
 - Iterate the above process for the other key market segmentations

Market segment	Products	Customers' Information source	Promotional message	Picture	Current marketing activities	Improvement idea
What customers do you currently attract? What further customers could you attract?	Which of your products are they interested in? What's unique in the products?	How did they learn about your products?	What message works?	What image might appeal to them?	What marketing charries are you asking to attract the tanget	What can be improved in the current marketing activity? What other morketing material and marketing channels can you use to premate your products?

Market segment analysis working sheet

When to take this action

- If you'd like to better target your customers with effective marketing activities
- If you would like to improve the performance of your marketing activities

Background knowledge

Why taking customer-oriented approach for designing marketing activity?

The more you understand how your target customers may research and buy your products, the more effectively you can market your product to them. To understand what are the most effective marketing messages, channels and actions, you need to walk in the shoes of your customer. Try to retrace the customer journey before they arrive at your business, by answering the following questions

- What might have triggered your customer to plan for a holiday to Kenya? How will your customer look for information? Who might influence the decision?
- How will your customer book the products and service?
- What does your customers prepare for the trip and what might he/she want to know before arrival?.

Tips

- You should always ask how your customer heard about you or who
 referred them to you. This helps you to better understand what marketing
 activities are effective. This is the basis for you to design, evaluate and
 improve your marketing plan.
- You may find out by talking to your customers when greeting them, or
 inviting your customers to fill out an survey (see the sample survey
 templates in Action 6). Also, when you are marketing online, you may find
 according online tracking tools to understand the sources of the booking.
- Effective marketing messages are
- Simple and concise
- Focusing on the most important benefits for the customers, and
- Using words that create visual imagery and evoke positive emotion

Action 2: Generate customer-oriented marketing ideas

Market segment analysis working sheet

Market segment		Customers' information source	Promotional message	Picture	Current marketing activities	Improvement idea			
What customers do you currently attract? What further customers could you attract? — you may get the input from your market segmentation result in Action 2 of Module 2	products are they	How did they learn about your products?	What message works?	What image might appeal to them?	What marketing channel are you using to attract the target	What can be improved in the current marketing activity? What other marketing material and marketing channels can you use to promote your products?			

Aim

- To specify the target customers, pricing strategy, marketing material, marketing channels and activities
- To develop marketing action plan

Expected output

- Sketched marketing strategy
- Developed marketing plan

Possible steps to follow

- 1. Exercise with the $\underline{\text{marketing strategy working sheet}}$
 - Reflecting the result of Action 2, by discussing the following questions:
 - What unique selling points of our products should be highlighted?
 - What are the most effective marketing material to reach our major customer segmentation?
 - What marketing channels can work effectively for all the segments?
 - Use the working sheet to note down your key target groups, products, price, marketing material and marketing channels and promotion activities
- 2. Exercise with the marketing plan working sheet
 - List your marketing goals –be specific and quantitative
 - Specify the actors involved
 - Think about how to measure the progress of the marketing activities

ments	Potential questions to ask and examples	Your answer/ marketing strategy	Goal	Marketing a
People	Who are you selling to? What target groups do you plan to focus on? - Delsting customer - New customers			
Product	What key products to promote? What product development strategy to take? • Product varieties • Product priorities • Product priorities • Product priorities • Others			
Price	What price to charge? Whot pricing strategy to take - Price skimming - Penetratiline pricing - Cost reservating seriors			
Place	What marketing material works the best? - Studiess card - Social modifies - Social modifies - Social modifies - Others			
Promotion	What promotional channels and activities work the best? - Facilitate word of enouth marketing - Dowlog and maintain website - Initiate or enhance social media interaction			
	- Circotty self to the business outcomers (e.g. educational institutions, companies) - Promote via bour operators - Promote via bour operators - Promote via the tourism information centre and the associations - Promote intrough the other organizations (e.g. MGOs, volunteer organizations) - Prothers - Others - Other			

Marketing strategy working sheet

Marketing plan working sheet

When to take this action

• If you would like to better prepare, implement and track your marketing activities

Background knowledge

What is a marketing plan

A marketing plan describes how your product is going to be sold and to whom. There are five key elements that should be included in every marketing plan:

- People: Clearly identify the market segments that your community is seeking to attract
- Product: design and package your product in such a way that it is appealing to your target markets
- Price: define your pricing strategy by thinking about how much your customers will be willing to pay for your product
- **Place:** consider what message and marketing material sells the best to your customers.
- Promotion: identify the most effective channels to reach your customer

Tips

- A common error in marketing is losing focus. Thus, you should identify just two or three means of marketing and do them right. That can be far more powerful than trying to do a bit of this and a bit of that, particularly if your financial means are limited.
- Marketing is an ongoing process. Plans need to be monitored and reviewed regularly. Evaluating your marketing plan will also help you to prepare more realistic and achievable plan in the future.

Action 3: develop marketing plan

Marketing strategy working sheet

Elements	Potential questions to ask and examples	Your answer/ marketing strategy
People	Who are you selling to? What target groups do you plan to focus on? • Existing customer • New customers	
Product	What key products to promote? What product development strategy to take? • Product variation • Product differentiation • Product prioritization • Others	
Price	What price to charge? What pricing strategy to take Price skimming Penetration pricing Cost recovering pricing	
Place	What marketing material works the best? • Business card • Brochure or information sheet • Website content • Social media posts • Others	
Promotion	 What promotional channels and activities work the best? Facilitate word-of-mouth marketing Develop and maintain website Initiate or enhance social media interaction Directly sell to the business customers (e.g. educational institutions, companies) Promote via hotels Promote via tour operators Promote via the tourism information centre and the associations Promote through the other organizations (e.g. NGOs, volunteer organizations) Others 	

Action 3: develop marketing plan

<u>List of offline</u> marketing channels

01		-		D C	had to delicate the second to			
Channel	Examples	Target groups	Cost	Benefits	Material and preparation needed	Requirement		
·	Tour operators offering cultural tourism products and village tours	Mainstream tourists choosing tour packages	Medium to high	 Wide outreach with professional service Could package the products in itineraries New market through referral Could lead to long-term partnerships 	 Make your concept attractive for your tour operators Product/package description 	 Quality products Good customer management skill Professional service Commission fee 		
	Hotels in your neighbourhood or your region	Tourists staying in the hotels	Medium to high	 Tourists may have good access to you if the hotel is not far New market through referral 	• Brochure • Flyer	 Quality products 		
(e.g. transportation	Taxi drivers, restaurant, event organizers, local shops etc.	Tourists, local inhabitants	No or low	 Wide outreach to diverse customers Service providers have direct interaction with the tourists and may support personal marketing 	Brochure Flyer	Quality products		
	Ecotourism Kenya, FECTO, KEKOBAT Local tourism associations	Tourism stakeholders	Low to medium	 Cross referencing benefits Good experiences of other can be learnt Opportunity to get supported on product/service improvement 	In most cases you must pay membership fee to join such networks	 Membership fee and/or annual subscription 		
or the counties	Tourist Information Offices in Nairobi, Mombasa, Kisumu etc	Tourists visiting the information centre	No or low	 Wide outreach to the tourists arriving at the destination/ region Opportunity to gain free online presence if partnering with the county Opportunity to stand out as unique experience complementary to the mainstream tourism products 	BrochureFlyersShort video	 Quality products Good customer management skill Professional service 		
Certification schemes	Eco-Warrior award	Tourism stakeholders , tourists	Medium	 Good visibility and positive image Positive effects on customer satisfaction Positive effect on water and energy consumption. 	Adherence to set standards and guidelines	 Meeting the certification standard 		
	Facebook page, Instagram, twitter, Youtube							
Your business website								
Online tourism								

Action 3: develop marketing plan

Marketing plan working sheet

	ha e e e e e e	L			
Goal	Marketing activity	Targeted outcome and timeline	Resource needed	Responsible	How to track progress
			(personal, costs)	person	
	1				

EXAMPLE

Goal	Marketing activity	Targeted outcome and	Resource needed	Responsible	How to track progress
		timeline	(personal, costs)	person	
Improve online presence – reaching to over 10,000 potential customers online	 Take quality photos of the business Develop promotional information on our business and core products Develop business website Develop Facebook page Email the buyers and other intermediaries to share the website Produce an information sheet at the front desk, including the link to the website and social media Help customers to take photos and ask for permission to 	social media	 Supporter on website development and social media operation Digital camera Computer/smartphone 	Marketing manager / XXX	Tracking of visitors stats on the website and Facebook page
Achieve over 50 positive customers' review online	 post them on social media – tag the customers when posting Improve the experience of the visitors by being more welcoming and responsive Improve WIFI connection for guests to go online Put an in-room sign/card inviting the guests to review online Send email to recent guests inviting them to write a review – some online tools (e.g. Review Express) may make it easier Add the review address (e.g. TripAdvisor, Facebook page) to the breakfast table with cheerful greetings – "Good morning! How was your stay? Let everyone know how it was – post a review on Thank you for your comments. Cheers". Give the guest a small souvenir (e.g. handmade bookmark) when they leave and invite the guests to review Put a guest message notebook with pens in the lounge and notify the guests that the reviews may be posted on our website 	 In-room sign/card Small souvenir carrying the website and online review site Over 50 customer survey filled in by end of 2017 Over 80% guests receiving an thank-you email inviting them to review online 	• Computer/ smartphone	Marketing manager / XXX	Tracking of online review sites

Action 4: improve word-of-mouth marketing

Work in progress

Aim

- To stimulate word-of-mouth marketing (WOM) based on improved understand of the customer journey
- To attract the key customers through WOM

Expected output

- Developed user journey of your key customers who might recommend your products
- Generated ideas on how to stimulate word-of-mouth marketing proactively
- Developed action plan on improving proactive word-of-mouth

Possible steps to follow

When to take this action

- · If WOM is your main marketing activity
- If you'd like to better mobilize your customers to help you market your products
- if you'd like to increase the number of visitors who mainly knows about your business through referral

Background knowledge

What is a WOM and what are the key principles

What's customer journey

Customer journey refers to the complete sum of experiences your customers go through when interacting with your business. Tourism customer journey typically describes how your customer interact with you before, during and after the trip. Mapping your customer journey you understand what your customers wants by examine the real moments of interaction and how your customers go about achieving their needs.

Tips

Action 4: improve word-of-mouth marketing

User journey and touchpoint mapping working sheet

Targeted market segment:		Challenges to be addressed by applying the user journey: • •			
Jser journey	Customer needs and key considerations	Customer actions	How to enhance WOM through the touch points		
Search for information and explore options					
nquire					
Purchase					
Getting ready					
On trip					
Review and referral					

Action 4: improve word-of-mouth marketing

User journey example

Targeted ma

segment: Schools that organize regular educational trips

Challenges to be addressed by applying the user journey:

- How to attract the teachers who are organizing a educational trip?
- How to stimulate the teachers to promote my products through WOM?

User journey	Developing the user journey - Questions to ask	Customer needs and key considerations	Customer actions
Search for information and	 How does your customer search for information and compare different offers? 	Find options about school tripGet a sense of cost and prioritize the ones	Read reviews online (TripAdvisor, website)Ask friends/ colleagues
explore options	What is the information source?What key information is he/she searching for and compare on?	with good quality-price ratio	Check Facebook groups
Inquire	 How does he/she inquire? How does he/she contact the service provider? What does she/she inquire? 	 Get an overview on the product in more detail Compare the prioritized options 	 Call the service provider to check price and the details of the products
Purchase	 How does he/she make the purchase decision? Who might influence his/her decision? How does he/her book the trip? 	 Make the decision based on the feedback from his/ her network Reserve the products in a convenient and secured way (e.g. through 	Check with the students
Getting ready	 How does he/she prepare for the tour? What further information might he/she collect? What service might he/she expect to facilitate the trip? 	 Help the students to prepare the trip Arrange other necessary services (e.g.transportaiton) 	 Check how to reach the destination Check what to bring Read about the destination and other interesting activities
On trip*	 How does he/she interact with your business during the journey (e.g. welcome, check-in, orientation, check- out etc.) 	Make the trip fun and educational	Organize educational activities for students
Review and referra	 How does your customer communicate about your service to his/her friends? What media does he/she use? What does he/she tell? 	Share the experience with friends and colleagues	 Collect pictures Post on Facebook with images Share the contact details of the business when asked

^{*}As this is not the key focus of this section (marketing), the information in this row is simplified. Please note that it's helpful to elaborate the touchpoints with the user during the trip for the purpose of improving product/service quality and enhance customer satisfaction.

Action 4: improve word-of-mouth marketing

Touchpoint example

Targeted ma segment: Schools that organize regular educational trips

Challenges to be addressed by applying the user journey:

- How to attract the teachers who are organizing a educational trip?
- How to stimulate the teachers to promote my products through WOM?

		now to stimulate the teachers to promote my products through works
User journey	Touch points for your business - questions to ask	Example of touch points from company XYZ
Search for	What channel can you use to reach to your	Enlist its business on TripAdvisor
information	customer?	Manage the TripAdvisor review on daily basis
and explore	• What pre-service information can you offer?	Offer link to the company website
options	• What information should you highlight on?	Distribute brochures to the schools
		Post product offer on Facebook
		• List the product and package introduction, pictures, price and contact details , and highlight the
		product competitiveness (e.g. good quality-price ratio)
Inquire	• How can you answer the inquiry in the expected	Set a reachable phone
	way?	Offer sample itineraries for school trip
	• What information do you offer?	Offer competitive deal
Purchase	 How might you interest the people that 	 Highlight the features that may interest the students in the brochure or other marketing material
	influences your customers' decision?	Communicate on the payment conditions
	• Where do you promote your products?	Share the transaction details
		Send the invoices
Getting ready	• How could you help your customers to better	• Send a thank-you letter via email
	prepare for the trip?	Share the GPS location and inform the most convenient way to reach
	What information would you provide to your	 Send the "Tourist DOs and DONTs" guidance
	customer?	Share destination guidance and introduction
	 What service could you provide to facilitate the 	 Help arrange a pick-up service at the destination
	trip preparation?	
On trip *	• How can you enhance the satisfaction through	Organize educational activities for students
	the interaction with your customer?	Improve customer service
		 Leave a visitors book and pen in the lounge
		 Invite the guests to share their feedback and comments on the visitors book
Review and	, , , , , , , , , , , , , , , , , , ,	 Put an information sheet at the front desk, showing info on the business Facebook page and
referral	his/her experience?	invitation on sharing experience on social media
	How can you invite your customers to share	 Help customers to take pictures during the activities
	their information?	Post the pictures on Facebook page and tag the customers
	How could you help your customers to share	Give the customers small souvenir and the business card
	information conveniently and vividly?	 Send a thank you letter with feedback survey to the customers
		Offer special deal for customers coming through referral

Action 4: improve word-of-mouth marketing

WOM action plan

	ha e e e e e e	L			
Goal	Marketing activity	Targeted outcome and timeline	Resource needed	Responsible	How to track progress
			(personal, costs)	person	
	1				

Overview

Aim

- To specify the types of marketing message (including sustainability information) that can attract tourists
- · To prepare content (promotional messages) for marketing
- To enhance online presence of your business

Expected output

- Developed promotional message for online marketing and other marketing material (e.g. brochure)
- · Developed website
- Developed and active social media page for marketing

Possible steps to follow

- 1. Recap the Twala brochure example- what are the key elements in it?
- 2. Read through the Promotional message examples
- 3. Group exercise with Promotional message working sheet
 - Revisit your current marketing material and extract the relevant information into the column "Your promotional message – current"
 - Prioritize the most important section to be improved
 - Craft the prioritized section according to the <u>Promotional message</u> examples
- 4. Exercise by the intern
 - Use the crafted promotional messages to develop a website on the suggested platform (Weebly, Wordpress) or other platforms. You may refer to the Website example
 - Develop social media page on Facebook, and maintain it based on the Facebook page maintenance examples
 - Design/customize the business card based on <u>the business card</u> <u>examples</u>
 - Review and check the website together with the community members
- 5. Group exercise with Marketing plan working sheet
 - Jointly revise/ improve the marketing activity by specifying targets and responsible person for maintaining and promoting the Facebook page and the website (e.g. invite people to like Facebook page, email the business clients, and intermediaries etc.)

When to take this action

- If you would like to attract more customers with more proactive marketing
- If you are planning to improve your marketing presence online
- If you would enhance direct marketing to your customers online

Background knowledge

Why including sustainability information in your promotional material

- Increasing value for the responsible travelers
- Improving customer satisfaction
- Enhancing customer loyalty
- Stimulating more respectful interaction in destinations

Why developing a website

Website is a great way to verify that you are running a formal and professional business. It provides a more dynamic channel for you to keep in touch with your customers. You can also link the website address to email, Facebook page or other channels to promote your business. A simple website can draw the content from your brochure, and use the templates from online website builder (e.g. Weebly, Wordpress).

Questions to ask for reviewing your website

- Does the site send a clear message to your target audience?
- Does the site sell your business and generate potential clients?
- Does your site present basic information about your products and features?
- Have you asked a qualified English-speaking editor to review it, to ensure the text is well written?
- Do you own the rights of the images you want to make publicly available?
- Do you have the staff necessary to manage these platforms and keep them updated and relevant?

Tips

- You can collect and showcase customers' feedback or testimonial letters on your website, online review platform (e.g. TripAdvisor) and direct communication with your guests. Use them as additional sales and marketing tools, as they will add credibility to what you do.
- It's also helpful to develop a logo of your business. You may get inspiration on designing your logo from online platforms like www.tailorbrands.com

Promotional message examples

•	Consideration	Example
information section	NA 1 12 1 1 1 1 1 1 1 1	
Business name	,	N/A
	Ensure it's easy to pronounce and to remember (not too	
	many words, or use an easy-to-remember acronym)	
	Ensure it's unique in your destination	
	Use the same business name as time goes by	
Business unique	Think about it as the headline on your brochure, your	Rustic beauty in the heart of kajiado (MasaiEcolodge, 2017)
value proposition		Maasai Simba Camp is for people who would rather combine authentic Cultural
(UVP) - short		and Safari experience with the Maasai in Amboseli ecosystem (Simba Camp, 2017)
description in one	customer may see when scanning through various options.	• Il Ngwesi – People of Wildlife (Il Ngwesi, 2017)
line	 Highlight how your business delivers unique value/ 	An eco-tourism community project offering unique access to the marine
	experience to your target customer. One potential format:	conservation area, perfect for travellers eager to be introduced to the natural
	(Key benefits) for (targeted customer)	diversity of Vanuatu (Australian Aid, 2015)
	 Highlight the unique features that distinguish your offer 	
	from your competitors	
Business UVP -	Why should your ideal customer purchase from you, rather	 We're the only proper glamping place in the country and we offer affordable,
longer description	than from anyone else? If you can answer this question in one	bespoke accommodation for up to 12 - 14 people in beautifully furnished bell tents.
(in one sentence or	catchy sentence (that makes sense), you have a strong and	 Guests have recently said we are "the best glamp in Kenya" and we have "the best
one paragraph.	UVP.	views in the country". (Sieku Glamping, 2017)
	 You may include customer's testimonial/ quotation here 	 At Masai Eco Lodge you can enjoy the crystal clear echo of your voice, those of
	 Check the following after drafting your UVP description: 	your friends, cow bells, birds chirping and choirs of the natural world as synthetic
	✓ Have you listed the benefits/experience the customer will	audio (read tv, radio, stereo) not allowed. (MasaiEcolodge, 2017)
	value?	Renown for adventure in ecotourism, agritourism, personal, group or corporate
ARI'	✓ Is your UVP defining something unique? Or can anybody	activities such as team-building, conferences, seminars, workshops, weddings, bird-
EXAMPLE	else be described with that sentence?	watching, hills climbing, detoxing, cycling, trekking, site-seeing and a host of artistic
		and cultural activities. The resort is the only one in East Africa with artists-in-
•	✓ Do you have a stated or implied Call to Action? What is it?	residence facilities. (MasaiEcolodge, 2017)
Contact information	 Include the following basic contact information: Location, 	• Our office is located 2.9 km from Moshi town at Langoni, Mji Mpya near Mji mpya
	_ ·	secondary school; it can be reached easily from town through Private car, Tax, hired
		car, Motorcycle. It takes 5-10 minutes to reach there. (Rauecoculturaltourism, 2017
	the listed contacts – do not change the contact details once	,
	it's defined	
	Try to locate yourself on Google map or describe how to	
	reach you conveniently via different transportation means	

Promotional message examples

Key promotional information section	Consideration	Example
Summary of products/service UVP (highlight)	But you should highlight the uniqueness of your prioritized products. This helps the customer to better remember you. • You may mention for whom your products are made for	 Sieku offers a unique experience - luxurious, special touches (that you normally find in upmarket lodges) mixed with a wholesome, glamping (glamorous camping) experience - all at affordable rates. We are perfect for couples and solo-ers, adventurers, families, big groups and pets. (Sieku, 2017) We people of Rau Forest area have organized the following tours to our esteemed visitors: Nature walks in to Rau Forest Reserve, Bird watching tour, Cultural village walks, Rice Farm Tours in Mandaka-Mnono and Mabogini villages, Hot local lunch, Local food Cooking lesson, Moshi town local Market Tours and a number of traditional activities that gives visitors a good insight into African culture, Extended tours to Lake Chala & Chemka Hotspring, Homestay and Camping. (Rauecoculturaltourism, 2017) KEEP is an association from Kakamega that works for the conservation of the last little piece of Guinean tropical rainforest that remains in Kenya. KEEP has a long history of projects varying from the establishment of a butterfly farm and tree nurseries to assisting in biodiversity monitoring and primate research (mygola, 2017) Twala Cultural Manyatta provides guided ecotours, Maasai cultural experiences, and affordable accommodations. The Manyatta was initiated by local Maasai women to provide a unique and authentic experience for visitors while fostering respect and understanding of the local environment and culture. It is
	Duanana at la sat tha	located in the stunning wildlife-filled Laikipia plateau, near Mt. Kenya.(ACC)
Introduction of key products	• Describe the experience in a	 Rau Forest Nature Walk (half day/full day) - Explore a natural African forest reserve, in which several cultural tourism activities are allowed, which exposes visitors to an abundance of nature covered by unique tree species. On your walk, you will spot blue monkeys and black-and-white Colobus guereza and a number of forest bird species. Listen to stories and various uses of various trees including the sparkling very old tree's spanning of up to 200 years. Visit the sacred tree Mvule (Miliciaexcelsa) believed to be 196 years old regularly visited by locals to pray (an act closely associated with superstitions) for different needs. Outside the forest is a great view of Rice plantations dotted with water birds of different colours. You can extend forest hike with experience in tree planting as giving back to the forest, all native trees which are friendly to the forest and Colobus guereza. (Rauecoculturaltourism, 2017) Tanzania food cooking lesson - This tour is perfect for those who are interest to learn how local cooking different foods. This is a special lesson on how to cook various Tanzania dishes which are always include in the tour packages. You will be involved from the first steps of buying what to cook at the local market, local ways of cooking in a typical African kitchen. The common Tanzania dishes which you will get to cook includes Ugali, makande, pilau, banana foods. Our guides will be there to explain each and everything from the first step to the last step. (Rauecoculturaltourism, 2017)

Promotional message examples

Key promotional		Example
information section		
Information on sustainability	Describe how your products benefit the community and the environment Mention how the customers are doing good to the community and the environment by choosing your products	• KEEP was founded by a man named Wilberforce Okeka and other local forest guides who saw the detrimental effects of unsustainable practices on the forest: deforestation for agricultural purposes and firewood collection, cattle grazing, and gathering of medicinal plants. The mission of KEEP is to educate the community about the importance of forest conservation, and to provide a number of sustainable income generating projects that attempt to improve community members' lives and livelihoods. (Customers). The Eco-lodge bandas are a vital aspect of KEEP's efforts to improve conservation through creating alternative income-generating activities and employment opportunities for the local people from Isicheno and surrounding villages. Most people in this area are subsistence farming, and have struggled to find ways to make supplemental income. Solomon Miheso from KEEP reflects on the impact of tourism on the community: "Tourists help education to grow in the community, especially the education of learning English. It creates a demand to know English, especially in the children, who want to talk with the tourists. It creates an urge to learn more and get involved. Tourism brings in the money that is needed to supplement people's lives with extra income, and it encourages them to engage in alternative lifestyles to destroying the forest." (GVI 2017) • All proceeds go directly to the community and will be utilised for the benefit of sustainable development and poverty reduction. All guides have been recruited from the local area.
Your business introduction	values of your business. • A business vision communicates your business's overall	Twala Cultural Manyatta is a community project initiated by local women to preserve the rich cultural and historic heritage of the local Maasai people. This ecotourism facility is constructed using local and traditional materials. Our mission is to provide a unique and authentic experience for visitors while fostering respect and understanding of the local environment and culture.(ACC, 2017)

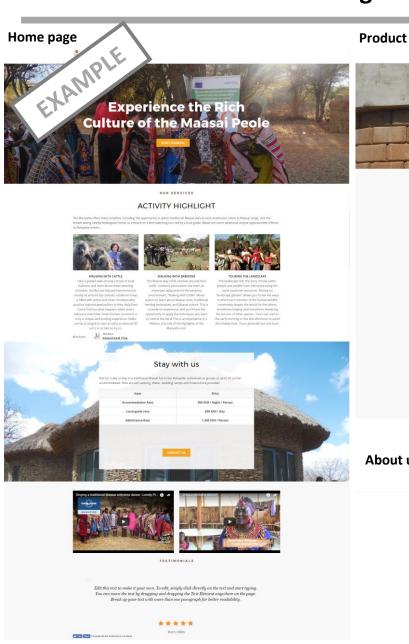
Action 5: develop key promotional message and online marketing channels

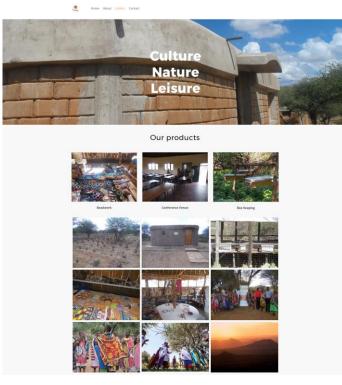
Promotional message working sheet

Key promotional information section	Your promotional message - current	Your promotional message -crafted
Business name		
Business UVP - short description in one line		
Business UVP - longer description		
Contact information		
Summary of products/service UVP		
Introduction of key products		
Information on sustainability		
Your business introduction		
What other information shows the best part of your business?		

Action 5: develop key promotional message and online marketing channels

Website example



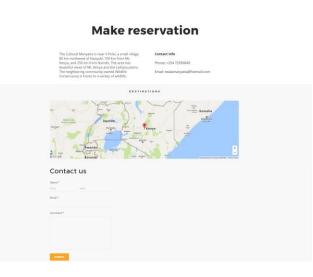


About us



Contact us

Tests Home About Galley Contact



Information source:

- Twala brochure
- Pictures from ACC & EK
- Videos from worldvision Kenya and Lonely **Planet**

http://twalaculturalmanyatta.weebly.com/

Action 5: develop key promotional message and online marketing channels

Tips
You can search for relevant Facebook group on traveling, tourism etc. Think about where your potential buyers or customers might be. Examples of relevant Facebook group (mainly potential buyers or partners) Community Tourism in Kenya TRAVEL KENYA Kenya Expats Travel Kenya Outdoors Tours & Travel Unlimited Adventures Tour Guides Kenya
Picture says a thousand word. Upload quality pictures of your business and your destination to give your tourists a taste of their potential experience.
When you host events or interact your guests, be sure to take plenty of photos, load the photos to your fan page and encourage fans to tag themselves. This would push out into their wall and friends' News Feeds, providing valuable (free!) exposure.

Business card examples

Example local family in the XXX Region, for (unique value proposition within 8 words) Overnight or Daytime visits possible. • Homestay: Telephone: Key services • Email: • Representative figure of Address:...... your homestay Resource map of your village Please pass this card on! • Map of your location Thank you, and happy travels.

Visit a loca	family in	the	XXX	Region,	for
(unique value p Overnight or D	•			*	<u>-</u>
• Homestay:			-	Berrander Tengen DOMPOR STORY NOT THE PROPERTY OF THE PROPERT	Marchan Controlle Carlots
• Telephone: .				2. 500 February	N Service And Demonstrate Services
• Email:					will find han.
Address:					Was David
			†		Distriction On Advance Singuist Conference Singuist Confere
Please pass thi Thank you, and		S.	5		Second Se

family Region, Visit local in the XXX for (unique value proposition within 8 words) Services: • Homestay: Accommodation • Telephone: Local food Natural trails • Email: Cultural performance • Address:..... Rock climbing Bird watching Water rafting Please pass this card on! Handicraft making Thank you, and happy travels.

Visit	а	local	family	in	the	XXX	Region,	for
(uniqu	e val	ue propo	sition wit	thin 8	words)			
• Hon	nesta	ıy:		···				
• Tele	phor	ne:						
• Ema	ail:							
• Add	ress:							
				•••				
	•	this car and hap	d on! py travels	i.				

Action 5: develop key promotional message and online marketing channels

Marketing plan working sheet

Goal	Marketing activity		Targeted outcome and timeline	Resource needed	Responsible	How to track progress	
				(personal, costs)	person		
				l	1		

Marketing plan working sheet

Aim

- To better understand the market and customers' needs
- To engage guests in responsible travel
- To improve your business based on guests' feedback
- To improve customer satisfaction

Expected output

- · Developed customer feedback collection tool
- Developed and distributed tourists Code of Conducts (CoC)

Possible steps to follow

- 1. Group discussion:
 - Why its important to collect customer feedback?
 - What feedback mechanism are we using now? How effective are they?
 - What can be improved?
 - How can we utilize the feedback?
- 2. Group exercise based on the customer feedback tool examples:
 - Develop/ choose your customer feedback tool. You may review the various feedback tools example. If you decide to conduct customer feedback survey, you may customize the customer survey samples.
 - Note down your follow-up plan in the action plan template
- 3. Group discussion
 - Why it's important to communicate with the customers on tourists code of conducts (CoC)?
 - What aspects would you like to highlight in your tourists CoC?
 - How might you enhance customers' awareness on the CoC?
- 4. Group exercise based on the tourists CoC example
 - Develop your tourist code of conduct. You may refer to the examples
 - Display your code of conduct in a visible place
 - Develop action plan on how to proactively distribute and communicate on the tourists Code of Conducts

When to take this action

- · If you plan to conduct market research
- If you'd like to better meet customers' expectation and improve customer satisfaction
- If you'd like to enhance the cultural exchange with the guests while fostering better understanding and respect.

Background knowledge

Why collecting customer feedback?

- It offers the best way to measure customer satisfaction
- It provides actionable insight to create a better customer experience
- It can guide you on improving a product or service
- It generates tangible data that can be used to make better business decisions
- It guides you to stop reoccurring problems

What is tourist Code of Conduct?

Why tourist code of conduct?

Tips

You can collect and showcase customers' feedback or testimonial letters on your website, online review platform (e.g. TripAdvisor) and direct communication with your guests. Use them as additional sales and marketing tools, as they will add credibility to what you do.

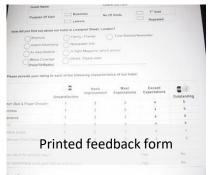




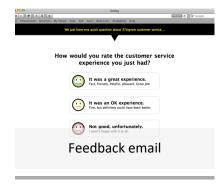


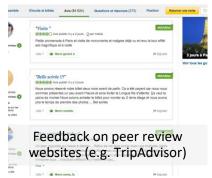


















We value your opinion!

Please take a moment to share your comments and help us improve our service.

	Poor		Fair		Excellen
Host	1	2	3	4	5
Accommodation	1	2	3	4	5
Food	1	2	3	4	5
Guides	1	2	3	4	5
Tour activities	1	2	3	4	5
Community activities	1	2	3	4	5
Souvenirs	1	2	3	4	5
Villagers' conduct	1	2	3	4	5
Experience	1	2	3	4	5
Value for money	1	2	3	4	5
What did you like the most about our homestay?					
How could we improve your stay?					
Other comment?					
How likely are you to recommend us to your	Definitely will not		May or may not		Definitel y will
friend?	1	2	3	4	5
Date: Your	room num	hor /	Vour Name		

Thank you very much for your feedback!

Please leave this form in your room or at the Front Desk when you depart.

Thank you for staying with us, and we hope to see you again.

Safe travels!

We value your opinion!

Please take a moment to share your comments and help us improve our service.

How did you get to know us? _____

Name:				
Accommodation	Meal services			
What works well:	What works well:			
What needs improvement:	What needs improvement:			
Tour activities	Souvenirs			
What works well:	What works well:			
What needs improvement:	What needs improvement:			
Other comments				

Thank you very much for your feedback!
Please leave this form in your room or at the Front Desk when you depart.
Thank you for staying with us, and we hope to see you again.
Safe travels!

Action plan template

Action steps	Deadline	Responsible	Resources	Potential challenges	Result
What task is to be implemented?	By when?	Who is responsible?	What do you need (people, budget, tools etc.)	What might be the barrier? How could you overcome them?	What is the outcome of the task?

Code of Conduct for Tourists

Code of Cond Environmental Conservation:

- Help to prevent littering and pack trash out of natural areas.
- Don't collect plants and animals or disturb them in their natural habitat.

Respect for Local Culture and Customs:

- Study the history and culture of the area before you visit.
- Obtain permission before taking pictures or video.
- Don't wear culturally inappropriate clothing such as tank tops or shorts.
- Don't make public displays of affection.
- Respect the private property of the villagers.
- Respect community rules and regulations such as those against the consumption of alcoholic beverages or making loud noises and stay on marked trails.
- Try to behave as the villagers do.

Support the Local Economy:

- Buy local products.
- Accept the standard of service that the community is able to provide.
- Don't try to bargain over the price of goods, buy things that you really want, see the effort that went into making them and don't buy things out of pity because it will inhibit the ability of the villagers to develop their craftsmanship.
- Don't give money or sweets to children freely because it will habituate them to asking for things from tourists.
- If you want to help the community economically, give money or goods to the leaders or a development organization within the village, not individuals.

Source: Rauecoculturaltourism, 2017

Code of Conduct for Tourists

Stay on the trail: Straying from the trail while hiking can cause erosion and other environmentally harmful impacts. Thus, it might reduce the attractiveness of the site.

Respect wildlife: Viewing animals from a safe distance is fine; touching, feeding, or cornering them is not. Respect endangered species: Do not buy products that exploit wildlife, aid in habitat destruction, or come from endangered species.

Do not litter: This is one time when the old adage "When in Rome, do as the Romans" doesn't apply. Even if you see a local person littering, set an example and dispose of your garbage appropriately. Reduce waste: Recycling is extremely limited or non-existent in most developing countries. Avoid products with excess packaging; opt for beverages in glass bottles as they tend to be re-used.

Protect local water systems: Avoid undertaking activities that can pollute the water system such as using harmful detergents and soaps.

Respect cultural differences: Local customs and traditions may be different from our own. Take the time to learn what behavior is acceptable and what isn't.

Take photos with care: Always ask permission before taking photos of people and respect their wishes if they refuse. If you do take a photo, offer to send copies back to them and make sure to follow through with your promise. If your subject wants immediate compensation in return for the photo taken, consult with the guide.

Learn a few phrases: Take the time to learn about the country you are visiting. Learning about the customs and a few words in the local language can go a long way and is appreciated by the local people. Giving gifts: SUS-TOUR highly discourages offering money to people begging around the community areas. Parents in remote villages sometimes send their children out to beg money from visitors, since a child can bring home more than their parents from begging. This promotes further dependency and encourages more parents to send out their children. Instead, we would suggest promoting the CBTE as they have social development programs for the community.

Support Local Artisans: Support local artists and artisans by purchasing locally made goods. Many communities sell handmade crafts that you may purchase while on tour. You may also ask your Tour Leader for recommendations about where to find local markets, stores and cooperatives

Source: Community Based Tourism Handbook By Potjana Suansri

Action plan template

Action steps	Deadline	Responsible	Resources	Potential challenges	Result
What task is to be implemented?	By when?	Who is responsible?	What do you need (people, budget, tools etc.)		What is the outcome of the task?

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Thank You

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