

6th Annual
Subcommittee
Meeting
7th October 2019

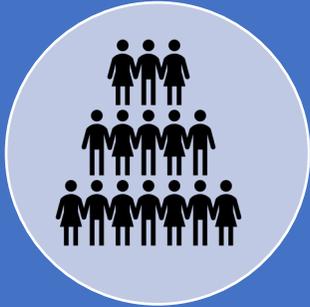


United Nations
Environment Programme

MANAGEMENT REFORM

Presentation by: Sonja Leighton-Kone, Director of Corporate Services Division

Back-to-Basics: Foundational Management Strategy for UNEP



To adopt a multi-tiered approach with the objective of confirming that sound management and administration practices are in place, UNEP is implementing a focused strategy to address management reform.



Improve programme delivery by ensuring that clear systems and frameworks are in place for UNEP to deliver on its mandate and to regain its foothold in leading the global environment agenda.



The back-to-basic model creates scope for establishing best practices, defining the role of Corporate Services, improving transparency, accountability and credibility.



I. Re-establishing management tone at the top

	Reinforce values, actions and model behavior by management.	
	Reinforce a culture of accountability and transparency.	
	Increased compliance with travel rules resulting in a reduction in travel.	
	Increase capacity for risk management and training to staff on risk management	
	Critical travel audit recommendation of establishing tone at the top closed by OIOS	

II. Re-sensitizing and training staff on their role as gatekeepers and custodians of policies



Strengthen capacity building initiatives to empower staff on their role as gatekeepers and custodians



Clarify and confirm the roles and responsibilities of CSD.



Role alignment within Corporate Services Division



Review of existing policies and ensuring introduction of key new policies as well as updates that reflect the Secretary-General's reforms for greater efficiency.



Launch of the first Corporate Academy focusing on Fund Management/Administrative Officers and Assistants to be held from 4th to 8th November in Nairobi.



III. Bench-marking best practices across UN agencies and the public sector



Strengthen and invigorate outreach to partners and proactively engaging in resource mobilization strategies.



TOR for benchmarking consultancy review developed



Engage in a wholistic review of the management of UN Environment resources.



Ensure a rigorous screening and selection of partners and maintaining an overview of all partnerships.



Guidelines on Flexible Working Arrangements issued in August, Model Code of Conduct



III. Bench-marking best practices across UN agencies and the public sector (continued)



UNEP part of Secretary-General's Reform initiatives such as BIG, HLCM



Implemented the Secretary-General's new Delegation of Authority



Junior professional Officer on risk management selected and expected to join in early October



IV. Partnering with auditors and evaluation office to benefit from an external view



Agreed work plan for 2019, according to risk assessment, with auditors.



Peer reviews that focus on quality assurance, risk management and lessons learned.



Travel audit update: 4 recommendations closed, 9 recommendations are in progress and 1 on Flexible Working Arrangements has recently been implemented and awaiting closure by OIOS.



Started assessments of project management systems and practices with a focus on quality assurance, risk management and lessons learnt.



Established Joint Inspection Unit Focal Point



V. Focusing on communication of results, improving our programme management and reporting, and improving transparency

	Share project management best practices to enhance project design, development, reporting and monitoring.	
	Implementation of the evaluations undertaken	
	Focus on communication of results and achievements internally and externally to improve transparency.	
	Monthly updates from the Executive Director to all staff.	
	Development of new quarterly management reporting formats in progress.	



THANK YOU!