Annex

Resolution 1

Recalling the discussions on possible measures to address the future financial situation of NOWPAP at the 16th, 17th and 18th NOWPAP Intergovernmental Meeting (IGM),

Taking into account the fact that the 18th NOWPAP IGM could not conclude discussions on appropriate measures regarding financial sustainability of the RCU offices,

Considering different positions of member states regarding possible measures to address the concerns of the RCU hosting countries over financial sustainability of the RCU,

Taking note with appreciation of the necessary data and information provided by NOWPAP RCU and UNEP on the cost implications of the restructuring of NOWPAP RCU,

The First Extraordinary Intergovernmental Meeting of NOWPAP,

- 1. Decides to revise the total number of RCU staff members of the UNEP to a maximum of four,
- Decides that the revised staffing structure of the NOWPAP RCU offices will be as proposed in Table 1,
- 3. Requests UNEP to conduct a functional review of NOWPAP RCU offices two years after the recruitment of last staff member,
- 4. Decides to discuss functions of new posts for the two RCU offices at the 19th NOWPAP IGM to be held in Russia in the second half of 2014, in order to conclude discussion on appropriate measures regarding financial sustainability of the RCU offices,
- Requests UNEP and RCU to provide necessary information regarding the rules and procedures, limitations and feasibility of the functions to be performed by each level of staff members in the revised RCU offices well before the 19th IGM,
- Requests UNEP to submit information on matters related to the liability of possible litigation resulting from the restructuring of the two RCU offices to be discussed at the 19th NOWPAP IGM well before the meeting,
- 7. Requests RCU to prepare a paper on possible ways to establish working capital reserve for the QNL and PNL funds for consideration of the matter from the 19th IGM.

RCU office	New positions	Remarks
Busan office	P-Scientific Affairs	To replace current P3 and P4 posts after
	Officer/Deputy	incumbent staff member contracts will expire in
	Coordinator	April 2015 and January 2016, respectively
	G-Administrative Assistant	To replace current G6 Programme Assistant post
		after incumbent staff member contract will expire
		in February 2016*
Toyama office	P-Coordinator	To replace current P5 post after incumbent staff
		member contract will expire in December 2015
	P-50% Administrative	
	Officer/	To replace current P3 post as soon as possible,
	P-Administrative	after consultation with UNEP HQs
	Officer	
	None	To eliminate current G6 Programme Assistant
		post after incumbent staff member contract will
		expire in May 2015

 Table 1. Suggested restructuring of the NOWPAP RCU offices

*Possible location of G-post will be reviewed after the rotation of Coordinator/SAO/Deputy Coordinator in 2017.